

Joan Vesey, HT ASCP

### Speaker Introduction



#### Joan Vesey, HT ASCP

30 plus years of experience in histology

- Histology Department
  Bronson Methodist Hospital
- R&D and Application Support
  Richard-Allan Scientific
- Application Support Manager
  Thermo Fisher Scientific
- Application Support
  Milestone
- Owner
  Red Fox Histology Solutions

# Consider these questions...

- Have you ever experienced a misplaced or lost patient sample?
- Do you feel that your chain of custody practices for your lab's patient tissue assets are secure?
- What vulnerabilities or liabilities do you see in your current practices?
- Is an increased volume of asset requests causing pain points for your staff or workflow?





- Laboratory managers are the custodians of assets
- Biopsied tissue is the primary source of data that determines pathology analysis, disease diagnosis, and treatment plans.
- Many rules and regulations dictating asset management practices

### The Challenge: Increasing Demands Laboratories

Four forces combined are complicating and placing increased pressure on laboratories' sample management practices:

**Aging Boomer generation** 

"Personalized medicine"



Workforce shortages and turnover rates

Legal and regulatory demands

# Challenge 1: Aging Boomers



- Boomer generation is the largest in the USA and Canada.
- Aging and ailing boomers need more tests than younger, smaller generations, increasing sample volume
- Advances in medicine keeping people alive longer

# Challenge 2: "Personalized Medicine"



- Shift from "one size fits all treatment" to individualized treatment driven by:
  - Advances in genomics
  - Value-based medicine
  - Patients as medical "consumers"
- Rapid advances in personalized cancer diagnosis and treatment in particular
- Corresponding sharp increase in number and availability of clinical trials
- More trials = more sample check out requests

# Challenge #3: Legal and Regulatory Demands



- Federal, state and local mandates
- Patient samples considered a part of the medical record
- CAP guidelines on patient samples provide timelines for sample storage
- Need to show continuous improvement per CAP guidelines

# Challenge #4: Workforce Shortage and Turnover



#### **Cancer Research UK Report 2020:**

- The report, <u>Estimating the cost of growing the NHS cancer workforce in England by 2029</u> by Cancer Research UK indicates that a 45% staff increase is needed across seven cancer-related professions to meet Health Education England's (HEE) aim to provide world-class services for cancer patients by 2029.
- Without targeted action and investment, the number of histopathologists is forecast to reduce from the existing shortfall by an additional 2% by 2029.

# Maintaining Chain of Custody in Increased Workload Demand

Patient sample chain of custody is a crucial consideration for all histology and pathology laboratories

# Factors that affect sample chain of custody are:

#### **Labeling of samples:**

- Handwritten vs. barcode
- Complexity of label information
- LIS documentation and tracking of labeled samples

#### **Tracking systems:**

- Plentiful options exist, but not standardized and mixed results on their performance and how often they are even used.
- Most tracking systems fail to consider archiving
- Standalone tracking systems can be seen as "middleware"

#### **Archiving of samples:**

- Retrieval and replacement of samples in an archive
- Manual vs. automated vs. third party archiving systems

From the moment tissue or fluids are taken from a patient, the samples must be properly labeled.

# Consequences of poor labeling practices

- Patient record errors
- Inefficiency
- Need to "re-sample" or "re-biopsy"
- Incorrect diagnosis

### Labeling Best Practices

# Handwritten vs Barcode

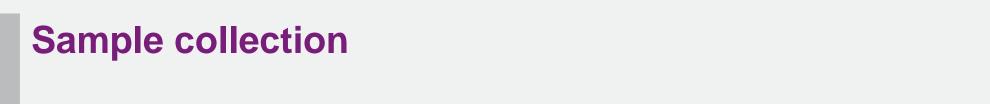
#### Handwritten issues:

- Human error
- Readability issues
- The amount of info on the slide
- Traceability and label correctness

#### **Barcoding:**

- Quality issues (drift, registration)
- If it's a poor barcode, it won't scan
- Advantages of automation

# LIS Integration and Barcoding



**Grossing** Imaging

**Archiving** 

Tissue processing Staining

**Embedding Sectioning** 



# Sample Archiving Best Practices



- Ease of organization and cataloging
- Protocols for check in, check out

 Security of sample environment

# Types of Archiving Solutions

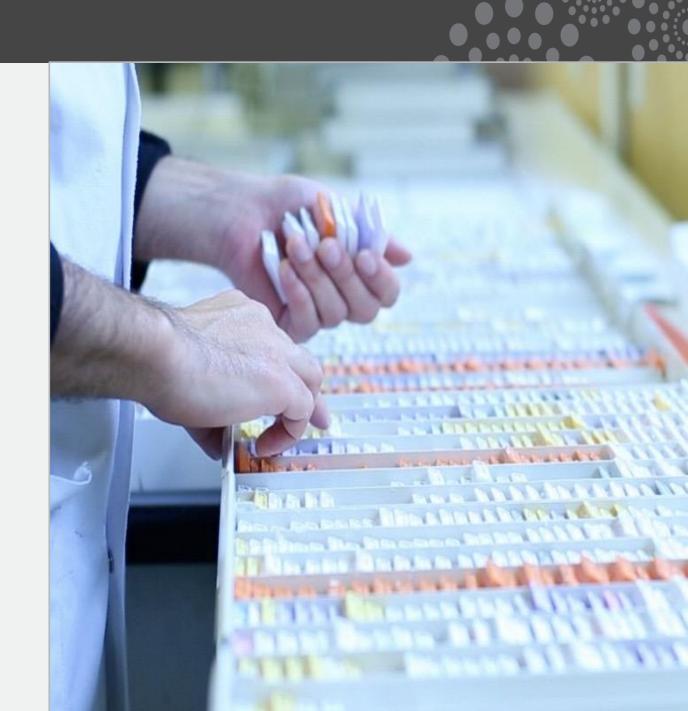
# In-house manual

#### **Pros:**

 Little technical knowledge needed to establish system

#### Cons:

- Human error
- Not scalable
- Not secure



# Types of Archiving Solutions

#### In house automated

#### **Pros:**

- Scalable,
- Highly secure
- Reduce burden on staff for reminders and organization
- LIS integrated

#### Cons:

- Learning curve
- IT demands
- Expense



# Types of Archiving Solutions

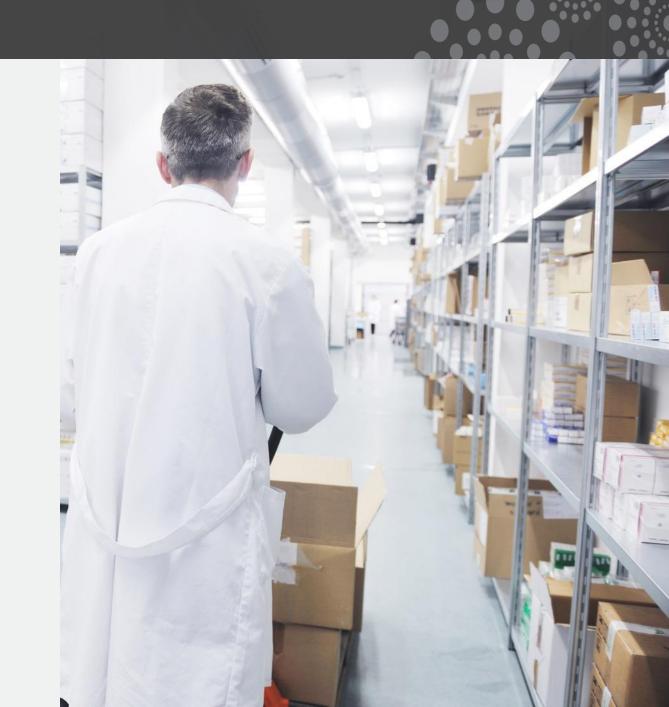
### Offsite, third-party management

#### **Pros:**

- Scalable
- Reduces burden

#### Cons:

- Increases paperwork
- Longer turnaround times
- Expense
- Liability



### Case Study – Mass General



## **Denise Bland**

Senior Technical Director Histopathology

**Massachusetts General Hospital** 

#### **Laboratory Overview:**

- Central service to all MGH locations
- Approximate throughput / ~ 800,000 / year
- Department / Staff size
  - ~ 45 staffers



# **Asset archiving challenge:**

"There are state regulations and federal regulations governing that we be responsible custodians of this tissue for the patients, while improving our process on an annual basis to ensure that we are doing what we can to retain these valuable assets."

### Case Study – Mass General

# Mass General lab using old, manual system:

"It was a very laborious system. It left room for error, because there wasn't a lot of traceability and accountability. I've wanted automation for a while, but I hadn't seen a system that I thought was truly going to meet all our needs."

 Check out / Check in process in a manual system did not put Denise in a position of secure gatekeeper.



#### Case Study - MGH

MGH lands on a new sample archiving solution: a proprietary automated, digitized system

This new automated system has many benefits:

- Asset management software logs exact location of samples
- Samples can be added as completed (non-alpha or chronologic order).
- Group samples in this system by year only
- Only approved users can access system and locate assets
- Software alerts to missing blocks, gives reminders
- Accommodates pathologists' needs for dedicated block towers while maintaining security



#### Case Study – Mass General



#### **Results:**

"Since implementing this system, we have not lost one block or slide."

#### Conclusion

Labs need robust asset management practices to accommodate the increased demands

#### **Best practices in labeling:**

 Barcode printers for cassettes and slides to reduce reading errors and mislabeling and increase efficiency and data capturing capabilities

#### **Best practices in archiving:**

 Automated slide and tissue block asset archiving for secure chain of custody and efficient/secure accommodating of asset sign in/sign out needs

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